NSBE-IAE ORG

THE CIRCLE CITY ENGINEER

To Increase the number of culturally responsible Black Engineers who excel academically, succeed professionally



THE





Reflections from the Chair



As the year draws to a close, the significance of "remarkable" is starting to sink in. Leading the mighty IAE chapter has been one of the greatest privileges that I have shared in and I am truly humbled by this experience. It has flown by, but I wanted to share a few highlights: Because we had much demographic change in our chapter this year, I chose to re-align our activities based upon the needs of our membership. Mary Simmons was a committee of one and as Membership Chair she singlehandedly increased membership by 55%. Her dedication and enthusiasm for NSBE garnered her a well-deserved win as Region IV Member of the Year. We look forward to Mary leading us as Chair next year.

We kept members informed due to the great work of the Communication Zone led by Brittany Hogan. We increased our social media presence through Facebook and Ayo Lapite revamped our website. 2012 saw the rebirth of this beloved newsletter due to TJ Momoh. Our Programs Zone, led by Carrie Woods, was unmatched: Jenai Alexis, Professional Development Chair, ensured that

membership was enriched with fortifying workshops that he facilitated at the monthly meetings. IAE showed how we positively impact the community by participating in the IPS's Back to School Carnival and the Martin Center Sickle Cell Walk. Chinwe Aneke facilitated our National Engineer's week Community Service effort at Arsenal Tech. Pre-college Initiative Chairs Tori Cole and Lajoi Shelton-Woodard coached our Try-Math-A-Lon team to lead at Regional and National Convention. Danielle Bell helped Strengthen the Pipeline by continuing our partnership with the IUPUI chapter. And Eugene Hawkins, Minority Engineering Program of Indianapolis (MEPI) Coordinator provided high schools seniors tools for a successful transition to college.

We would not have made it without the efforts of Finance Zone led first by Daniel Pratt and then Marwa Mugasa. They secured funding from Rolls-Royce through Preston Light and Cummins Fuel Systems through Gbenga Ige which enabled us to send our TMAL teams to competition.

At National Convention, with all eyes on Indy, we welcomed NSBE to the 2013 Convention and celebrated our Region IV Chapter of the Year win. We are determined to keep leading NSBE and show everyone what a stellar group we are. Thanks to Membership, Executive Board, Volunteers, and Sponsors (and spouses) for making this a great year for IAE.

Tekiah Tunstall, Chairperson

From the Editor:

THE APPRECIATION!!!

The last one year as been one of the most exciting times I have had being part of NSBE. Now more than ever, I'm so excited for what is to come. Working with all these extraordinary, successful black professionals, seeing their dedication to the next generation of leaders and their community has been nothing short of inspiring to me.

I want to take this opportunity to give recognition where its due. First, I want to say thank you to general membership, that constantly stepped up to the plate to support our chapter efforts. Thank you to the Executive board for their hard work in steering this great organization with clarity and direction, as they championed their various zones and integrated very well. I want to thank our Chair, Miss Tekiah Tunstall whose leadership style of trusting her followers to execute did well to draw the inner creativity out of the people she led, the result of which drove our chapter to several accolades and recognitions. I want to thank the MEPI and TMAL kids, for representing us at the various local, regional and national arenas they found them selves in, standing as a firm testament to our mission "To Increase the number of culturally responsible Black Engineers who excel academically, succeed professionally and positively impact the community". Let me not leave out Mr Hawkins and his team as well as Mrs shelton-Woodard and her team for mentoring and championing both MEPI and TMAL.

It is my hope that we continue to hold to this standard from here on out and continue to out do our selves every year. As you all well know, NSBE-IAE had a strong showing at the last Annual National Convention, in this issue we have tried to give you an idea of what went on. So read, feel proud of your chapter and find the spark to get involved next year; because next year is going to be huge for IAE. Thanks to all the contributors to this issue of our Circle City Engineer, especially thanks to Mary Simmons who has helped me substantially in putting this issue together. She won the Region IV Member of the year for a reason.

Looking forward to next year and the years after, enjoy your read and till the next issue...au'revoir



The NSBE PMP Boot Camp Experience

By Teejay Momoh | PR Chair

We've constantly asked our selves here at NSBE, "how do we continue to provide qualitative value to our membership?". We ask this question with our PCI programs, at our collegiate chapters and certainly at our AE Chapters. Of all of them, it is most difficult to answer this question at the Alumni Level. In what ways can we keep our members who already have things going great for them, excited and engaged? Mr Nick Bartley the 2012 NSBE Technical Professional Conference chair, provided a wonderful answer to this question by organizing as part of the 2012 TPC, a brilliant Project Management Professional (PMP) Training course opportunity offered through the American Management Association (AMA) at a die-for price to the NSBE-AE members.



I personally took part in the PMP Boot camp training courses, a three day project management training that covered topics spanning project management for beginners up to best practices for multiple project managers. During this time, we got introduced to concepts, ideas and even attitudes that I could only say are priceless at this point and I'm already feeling the benefits. I caught up with some of the other trainees and instructors that were in attendance to get what their take on the courses were. Christine Wingo one of my fellow PMP Boot campers summarizes it like this. "PMP Boot Camp course and instructor on Friday were AWESOME! I had a great opportunity to meet some wonderful colleagues as a result of our interactive sessions. The skill building and tools provided were most essential for what I am doing now. I am proud and pleased to participate in this

session and feel that my investment was well worth the time and energy to attend".



Denise Brown and Jean Lilly were exceptional instructors. To keep the training courses exciting and as live as they did is certainly a skill that comes with seasoned experience. I understand that Denise Brown had to go through an immense amount of stress to make it to Pittsburgh but here's what she had to say afterwards. "The NSBE group was one of the most exceptional groups to work with during my stay in Pittsburgh. The most impressive part of the event for me, as the instructor, was to see everyone come together as a team and many had just met for the first time. But they didn't mind that they didn't know each other, they were focused on the goal of being a team and doing whatever it takes to get the job done. That extremely rare to see that in a seminars or in life. The group was 100% engaged in the material and the exercises. I do not remember the last time I looked into a crowd and saw everyone writing furiously to make sure they took back pieces of information to help them later. Instructors will usually feed off of whatever energy is in the room and it was positive, high energy in the room from this crowd. Each person in this room is an incredible asset to their companies. Their employers should hold on to these folks...".

When it's all said and done, apart from the from the great business and professional networking that we get from being a part of the NSBE-AE, this Training Course is what I call real tangible and measurable value. This is what NSBE pipeline should continually strive to achieve. Based on the amount of information I got from these courses, the Professional Development Units and materials I took home, I can certainly say I got way more than I paid for. I applaud Mr Nick Bartley for taking the initiative and giving us the boost in energy to continue to find great and innovative ways to provide more qualitative value to our membership.

NSBE-IAE Earns Region IV Alumni Chapter of the Year 2012

Carrie Woods | Programs Chair

At the 38th Annual NSBE Convention in Pittsburg, The NSBE Indianapolis Alumni Extension took home the distinguished honor of "Region IV Alumni Chapter of the Year". This outstanding honor was presented to the AE chapter, who had a very strong presence at the convention.

This recognition was an honor since the chapter hadn't received this title since 2002. Under new leadership, Chair Takiah Tunstall, was "very overjoyed that IAE was recognized for all of our accomplishments. We have overcome many obstacles this year, including the learning curve of a nearly new board and

having to fill two critical positions in the midst of the year.

We used these obstacles to our advantage to reignite the chapter with new people and new ideas. This year, our focus was to increase the value of the NSBE membership experience, while maintaining our commitment to the NSBE mission. This energy is what led to the chapter's success."

The NSBE IAE chapter is very excited to have such momentum moving into the 2013 Annual Convention. NSBE IAE is proud to accept the honor of Region IV Alumni Chapter of the Year and is looking forward to 'driving' into 2013 by becoming an even bigger and better chapter.



IAE Watch

TPC Visit to Indianapolis (Social)
When: Saturday, May 19, 2012

When: Saturday, May 1

MEPI Banquet – June 16

Where: Please confirm with Gene Hawkins

NSBE Alumni Extension Summit

When: May 24 – 28, 2012

Where: Green Valley Ranch Resort, Henderson NV (man

Description: See AE Website (http://www.nsbe-ae.org/home) for details

Cost: \$65 (\$60 officers) \$100 on-site

Annual Summer Cookout

When: Sat, June 30, 2pm – 7pm

Where: Garfield Park - 2505 Conservatory Drive Indianapolis IN



IAE Member Recognized as Region IV Member Chapter of the Year

Gbenga Ige | Vice-Chair

It is an honor to highlight the achievement of Mary Simmons – She is the "Region IV Alumni Extension Member of the year". Mary has been a regular fixture in the Indianapolis Alumni Extension (IAE) for a few years now and within this relatively short period of time, her passion and drive for growth and development of the chapter and her peers have been exemplary. Whether it is stepping up to feed the underprivileged, assisting in PCI or to host and/or organize an event, she has been one of the rocks of the organization.

This year, Mary has recruited half of the board members! Early on, the e-board found commuting challenges made it difficult to secure a central location for board meetings and Mary quickly offered to open up her home to host meetings: no obstacle is too great for Mary. When it comes to drawing in new membership, she is our best advocate, by far. She was the driving force behind the large turnout at our kick-off event and she continues to passionately promote NSBE at every occasion within the Indianapolis area.

Mary is also the ultimate team player. Her uncanny ability to work with direction and creatively think outside the box makes her a very important resource person for other e-board members as they work to achieve the goals of the chapter and NSBE-AE at large. These efforts are evident in the major role she has played in communicating events as well as establishing the professional development curriculum of the chapter.

Her "Yes" to the call to leadership has shown her commitment to the NSBE mission. Mary is the Chair-elect for the 2012-2013 Year.

Martin University Founder Passes

Mary A. Simmons | Membership Chair

Martin University has been an accommodating host of NSBE Indianapolis chapter meetings since the 2011 – 2012 year and Indianapolis looks to continue to partner with Martin as the chapter rises to prominence in the upcoming years.

The chapter mourns the passing of President Emeritus Rev. Boniface Hardin who died on March 24, 2012. Hardin, a native of Louisville, Kentucky, co-founded Martin University in 1977. Hardin was 78 years old.

In 2002, Hardin was named International Citizen of the Year by the International Center of Indianapolis and a Living Legend by the Indiana Historical Society. Hardin was a community leader who contested the placement of I-65 in through low-income sections of downtown and agitated for black police officer promotions in the Indianapolis Metro Police Department.



NSBE-Indianapolis Alumni Extension Corporate Sponsor



The NSBE Emerging Leader Program

Jasmine Sadler | Region IV Programs Chair

We are all leaders. I represented the Region IV AE Board at the Emerging Leaders Program. This 8-hour course was instructed by Microsoft's Director of High Potential Leadership Development Programs, Karan Rhodes. The first section was on Understanding Self where we introduced ourselves and everyone in the group wrote down their first impression of us. Surprisingly, the first impression that I made on many of my classmates was SHY! Can you imagine that? That helped me to realize that my first impression may give others reservations about me leading them. We discussed other unique leadership characteristics that I can personally develop to encourage others to follow me. After inspiring followership, I learned how to retain, appreciate, and develop those that I lead. Of course, problems are inevitable, but a successful leader knows how to solve strategic dilemmas. My favorite part of the day was learning how to differentiate myself from others.



Before attending networking mixers and professional conferences, it is best to have a plan of action and establish expectations. This way, new contacts are made with a distinct purpose; the goal could range from meeting new people in the city to finding a CFO for my business. There was a lot of open group dialogue to discuss concerns and recommend opportunities for improving NSBE chapters, entrepreneurship, inspiring others, and personal motivation. Although I missed other convention workshops, the Emerging Leaders Program felt like 10 workshops combined. It is a very beneficial program to understand your leadership style and make it relatable for all audiences. Don't be surprised if you see me at dinner with Bill Gates!

The College Initiative "Networking for Success"

Bianca Brown | 2011-2012 National Alumni College Initiative Chairperson



National Alumni College Initiative Chairperson and NSBE Indianapolis member Bianca Brown presented a College Initiative workshop to undergraduate NSBE members on behalf of the Alumni Extension at this year's Annual Convention in Pittsburgh, PA.

The workshop titled "Networking for Success: What to do after the contact is made?" was held on Saturday March 31, 2012 at 2:00 PM. Without question, it was the most attended workshop on the entire conference agenda! Five minutes into the workshop, the room was filled to capacity (with a maximum seating capacity of 150) and ten minutes into the workshop, it was standing room only!

The participants gained valuable information regarding how to build and maintain professional relationships and leverage their NSBE network. IAE members Eugene Hawkins, Mary A. Simmons and Valentine Ikegwuonu facilitated a fantastic workshop and provided tools and resources for students to take with them and apply immediately. There have been numerous follow-up emails and correspondence regarding the workshop indicating how impactful it was and how much the students appreciated it.

"Job well done, IAE! You have definitely made a positive impact on our NSBE community!" — Bianca Brown

Indianapolis TMAL at NSBE Annual National Convention 2012

Ву

LaJois Shelton Woodard (TMAL Coordinator)

Students on the Indianapolis Try-Math-A-Lon Team did a great job this year! This year's team consisted of five students: Mark Rogers II (Team Captain) from North Central High School, Brianna Hibbler (Spokesperson) from Hamilton Southeastern High School, Marcus Handy from North Central, and Leighann McGregor from Lawrence Central High School, and Sterling Mitchell from Brebeuf Jesuit Preparatory School. They took a great deal of time to devote to the success of their team at Region 4 FRC TMAL and thus, placed themselves as the team to beat at TMAL USA.



From L to R: Mark Rogers II, Leighann McGregor, Marcus Handy, Brianna Hibbler, and Sterling Mitchell

Upon arrival to Pittsburgh for Nationals, they immediately went to take the PAT (Progress Assessment Test) and TEC (The Engineering Contest). Out of the twenty teams that had taken both tests, they came in third place. They had a great start, but they continued to study Friday night in order for them to become further prepared for the Quiz Bowl tournament. On Saturday, they competed in the Quiz Bowl tournament, which only allows the top six teams to compete. In the first round, Indy TMAL came out on top, and they were the team to beat! The students were very excited, but they didn't become overly confident. They knew they had to

continue to stay focused. Unfortunately, in the second round they were not able to have the luck of the draw, and two questions set them back. San Antonio, Northland Nation Gold, and Northland Nation came out as the winners for the second round of the quiz bowl. At the end, they still received many congratulations for the hard work and achievements that they had along the way. They still had fun, and they know that everyone is still proud of them. They are excited to compete next year and cannot wait for the 39th Annual Convention that will be held in their hometown of Indianapolis, Indiana. Congratulations Indy TMAL!



4 Solid! Fo' Life! Forever!!! (Region 4 Chant)

Indy TMAL would also like to give out Thank You's to LaJoi Shelton Woodard (PCI Chair and TMAL Coach), Reginald McGregor (TMAL Coach and Advisor), Veronica Hibbler (Parent Liaison), Evelyn Shelton (generous donor), and last but certainly not least, NSBE-IAE because we could not do this without you and your support!

MEPI at NSBE Annual National Convention 2012

Ву

Eugene Hawkins(MEPI Coordinator)

The best way to INCREASE the number of culturally responsible black engineers is to light their fire EARLY in life. The Indianapolis AE has consistently shown this commitment by our active and enthusiastic involvement in various PCI activities.

The Class of 2012 seniors made their mark on the Natl. Convention as well, with 9 seniors making the trip. They were suited up and ready for action on Thursday, as they participated in the Univ of Pittsburgh mobile Science Lab in the morning, followed by a great afternoon at the Career Fair and in workshops. They blew off steam later that day at the mall, and ended the evening at the movies.

In classic senioritis fashion, they slept in on Saturday morning, but awoke to attend the General Session event, and were recognized by the US Marine Core at the Graduating High School Seniors Luncheon. Each student was given a congratulatory gift! The luncheon was followed by a few good workshops and then OFF to a tour of Pittsburgh's downtown area, The August Wilson African American Culture Museum, Subways & finally at the Heinz Field and the Science Museum! They ended the evening with a farewell party with all the other PCI students. We can't thank our chapter leaders enough, who dedicated most of their conference to serving as chaperones for these great future NSBE members! We also must thank Cummins Corporation, for their support of this PCI trip.



NSBE-Indianapolis Alumni Extension Corporate Sponsor



Cummins Fuel Systems is first sponsor of NSBE Indianapolis. The chapter thanks Gbenga Ige, Vice-Chair, for securing this funding for the chapter.

The Cummins Fuel Systems business produces and remanufactures both unit injector and common rail systems, as well as electronic control modules. This enables customers to meet increasing emissions requirements while maximizing fuel economy and performance www.cummins.com



Passing the Torch

Introducing your 2012 - 2013 National, Regional and Chapter Alumni Extension Leadership

2012-2013 National AE Leaders:

Chair: Darnell Fisher

Chair–Elect: Keith Humphrey Chair–Emeritus: Strauder Patton

Treasurer: Eric Bryant

Programs Chair: Mikala Windham Membership Chair: Aderonke Adetoba

Professional Development: Melerick H. Mitchell

Finance Chair: Nicholas Bartley Publications Chair: Tori Cole

Public Relations Chair: Syreeta A. Thomas

Telecommunications: Patrick Stewart

Pre-College Initiative Chair: Morgan German

College Initiative Chair: Kameelah Majied Technical Professionals Conference Chair:

Nosa Egharevba

Technical Excellence Chair: LeAnne R. Dolce, PMP

Entrepreneurship Chair: Renee Terrelonge

Region 1 Chair: Ronald Wagogo

Region 2 Chair: Tiffani Teachey

Region 3 Chair: Valerie Thomas

Region 4 Chair: Frenae F. Smith

Region 5 Chair: Julius Hudson

Region 6 Chair: Ebonee' Williams, Ph.D.

Special Projects for AE Global Impact Chair:

Renee Sutherland

Special Projects for International Membership Chair:

Adrianne Prysock

There are no vacant positions.

2012-2013 Indianapolis AE Leaders:

Chair: Mary Simmons
Vice Chair: Olaide Quadry
Secretary: Bianca Brown
Treasurer: Marwa Mugasa
Programs Chair: Michael Obu
Membership Chair: Carrie Woods

Professional Development Chair:

Jenai Alexis

Finance Chair :TJ Momoh Pre-College Initiative Chair:

LaJoi Shelton-Woodard

Student Liaison – Angelos Erilus

Vacant Positions: Web Coordinator, Public Relations Chair, Community Service Chair,

2012-2013 Regional AE Leaders

Chair - Frenae Smith

Chair-Elect - Ivy White
Secretary - Veronica Babridge

Treasurer - Oliver Buffington

Programs - Jasmine Sadler (IAE Chapter Member)

Finance Chair - Carolyn Boyd

Publications/Public Relations Chair - Shani Allison

PDC Chair - Tristan Hickman

PCI Chair - Catherine Boyd-Carney

TMAL Coordinator - Yanika Patterson

Vacant Positions: College Initiative Chair, Parliamentarian, Telecommunications Chair

NSBE-IAE HOSTS ENGINEERS' WEEK AT ARSENAL TECH HIGH SCHOOL

Chinwe Aneke | Community Service Chair

This year, engineer's week was celebrated during the week of February 20. The Indianapolis Alumni Chapter of NSBE hosted a series of lunch time events at Arsenal Technical high School.

The aim of the week-long event was to expose high school students to as many engineering disciplines as possible. During each day of the week, several volunteers from different technical companies and organizations around the Indianapolis area setup presentations and displays to attract students. Every day was different because each presenter/engineer had something different to offer the students.

Some of the engineering companies represented were: Duke Energy, Cummins Inc, Indiana Finance Authority on Civil and Environmental projects, Enginuity Engineering & Management, IEEE Central Indiana chapter, SWE Central Indiana chapter and Delphi inc. We also had engineers representing a variety of disciplines such as electronics, electrical, civil, environmental and structural engineering.





One of the volunteers mentioned the need to get engineering in front of the students before their senior years, because a lot of the students we spoke to had never thought about engineering as a career. Quite a few of them had heard about engineering, but didn't know much about it.

Since this event was setup during lunch time, we were able to attract freshmen level students all the way through seniors. Due to the large number of students we attracted, it seemed like we were able to convince quite a few of them to look into the field of engineering as a potential career choice.

Although the event came together at the last minute, we were able to get some very enthusiastic volunteers who were able to effectively convey their passion about engineering to the students. The event was organized by Kym Flowers (IPS STEM coordinator), Chinwe Aneke and Sahara Williams.



IAE in Pittsburgh See More on facebook Also







TMAL kids and Mrs. Shelton-Woodard



TMAL dressed for a night of elegance



NSBE-IAE Region IV Chapter of the Year

NSBE-IAE Teaching rest of Region IV our line dance





NSBE-IAE wilding at Old School Handover

Speed Way Changer Over

By TJ Momoh | PR Chair

Mr Nosa, the man with the mystery news was about to open Pandora's box as he stepped up in front of the chapter. A man that has been involved with the chapter and organization for well over a decade. Yes! We were all listening. First thing he said was "Indy AE, our chapter now has an increased role in this years national convention...". At this point, there were a few jaws touching the ground, he continues to explain that we all know the National Convention will be held in Indianapolis next year 2013. This we already knew; "It is Tradition that...". Wait, two things that should scare anybody when they are in close proximity of each other in a sentence are "increased role" and "Tradition". After much talking, we were told that as the host AE chapter, that there would be a hand over at the "Old School" party, a social event usually marking the end of the convention. I admit, it wasn't quite the Pandora's box I have led you to anticipate.



Now, we can either just wait till that day, show up at the party, wait for a few speeches signifying the handover and then get on with the party. Or we can do it Indy Style and really give our fellow NSBE-ers a hint to a taste of what kind of Convention they should expect. I am talking about a live, exciting, power packed, Technical Professional star studded week. A convention where going to sleep does you more harm than good, where business relationships and deals will be made to dictate the world's future and NSBE's Best of the best bless the streets of our wonderful city, Indianapolis. You should have been in the room when the tickers in people's brain started ticking. Ideas flying from corner to corner like asteroids crashing from the heavens. In no time, through a collective effort and an understanding that we only had five weeks to Convention, we arrived at an actionable plan.

You wonder why we are the Region IV Chapter of the year, allow me to help you

understand. In the space of five weeks we met every single week, members drove as far as an hour to make these meetings. Several members stepped up as Choreographers, other members made their home available to chapter to practice and together we came up with two dance routines, a flash mob and a line dance, both full of energy. They were such hype routines incorporating jumping and sliding moves, I felt like I was doing the "Insanity" work out. The group became graphic designers, brainstorming and critiquing the design for our shirts collectively and getting it made. In five weeks we arrived at Pittsburgh. Went about our normal business representing IAE proudly. I kid you not, Pittsburgh was not ready for what was about to hit them.

On Sunday, April 1 at precisely 12.00 midnight, the attendees of the 2012 Old school Party got flashed. With a nice mellow start to it IAE members emerged from different corners of the room followed by a barrage of fisting pumping guys scouring through room to the dance floor from different directions, the show had begun. Like anyone that has been flashed, the other attendees were stunned, realizing what was happening the phone flipping started. Everyone trying to get a video or picture. We merged all kinds of dance stepped including the famous "Doggie". After our first performance, we transitioned into a soul train style introduction of the E-board, when that was done we began our line dance where the rest of our region joined us because we had thought them the dance secretly earlier in the day and finally we brought the whole room in by doing the "wobble". It was live, I mean we even had some dude running around with the micro phone screaming and chanting "who's your MAMAAA" and the region diligently replying "For your MAMAAAA". I think he eventually got tackled. Everyone was loving the shirts and asking how they could get one.

yes people, if you thought you missed something, now you know you did, And if you are still wondering why my Chapter, the NSBE Indianapolis Alumni Extension is the best, then you clearly need to be here next year.



Your 2011 - 2012 Executive Board:

Tekiah Tunstall Chair <u>chair@nsbe-iae.org</u>

Gbenga Ige Vice Chair <u>vchair@nsbe-iae.org</u>

Brittany Hogan Secretary secretary@nsbe-iae.org

Marwa Muqasa Treasurer <u>treasurer@nsbe-iae.org</u>

Carrie Woods Programs Chair <u>programs@nsbe-iae.org</u>

Mary Simmons Membership Chair <u>membership@nsbe-iae.org</u>

Tori Cole PCI Chair <u>pci@nsbe-iae.org</u>

Jenai Alexis Professional Development Chair pdc@nsbe-iae.org

Ayo Lapite Web Coordinator <u>web@nsbe-iae.org</u>

TJ Momoh Public Relations Chair <u>pr@nsbe-iae.org</u>

Chinwe Aneke Community Service Chair community@nsbe-iae.org

NSBE Alumni extension continues to be the premier organization for African American Technical Professionals. Our network is second to none, and the Indianapolis Chapter ranks as one of the best in the society. We strongly encourage you to renew or join our ranks. The local dues are \$25. Membership applications are available on the NSBE-IAE website, www.nsbe-iae.org. Submit local dues and the membership application to:

Mary Simmons

c/o NSBE-IAE Membership Chair

P.O. Box 364

Indianapolis, IN 46206-0364

Local dues can also be made via paypal, with your credit card. If you use paypal, the local dues amount is \$26. National dues are \$50, and must be paid on-line, via the NSBE national website, www.nsbe.org. Hit Alumni Extension, and then NSBE Online (NOL). It will walk you through the steps! The new year begins on August 1st, so register early to receive the full year's membership benefits.

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